

**Minutes of the proceeding of the City Council of the City of
Graysville, Alabama of the Special meeting held on September 24, 2018.**

Mr. Michael White gave the invocation.

The special meeting of the City Council of the City of Graysville was called to order at 5:00 p.m. in the council chambers of the city hall pursuant to the following notice:

NOTICE OF SPECIAL MEETING

TO ALL MEMBERS OF THE GRAYSVILLE CITY COUNCIL OF THE CITY OF GRAYSVILLE, ALABAMA.

IT BEING MY OPINION THAT THE PUBLIC INTEREST REQUIRES A SPECIAL MEETING OF THE CITY COUNCIL OF THE CITY OF GRAYSVILLE TO BE HELD, YOU ARE HEREBY NOTIFIED THAT I HAVE AND DO HEREBY CALL A SPECIAL MEETING OF THE CITY COUNCIL OF THE CITY OF GRAYSVILLE ON MONDAY SEPTEMBER 24, 2018 AT 5:00 P.M. AT THE USUAL PLACE OF MEETING IN THE CITY HALL TO DISCUSS PERSONNEL MATTER.

THIS 21ST DAY OF SEPTEMBER, 2018.

JAMES C. DAVIS, MAYOR

ATTEST:

KATHY DUMAS, CITY CLERK

WAIVER OF NOTICE

THE UNDERSIGNED, CONSTITUTING ALL OF THE MEMBERS OF THE CITY COUNCIL OF THE CITY OF GRAYSVILLE, ALABAMA, HEREBY ACKNOWLEDGE TIMELY RECEIPT OF NOTICE OF A MEETING OF THE COUNCIL TO BE HELD ON MONDAY SEPTEMBER 24, 2018 AT 5:00 P.M. AT THE CITY HALL IN THE CITY OF GRAYSVILLE, ALABAMA: WE DO HEREBY WAIVE ANY IRREGULARITIES, IF ANY, IN SUCH NOTICE AND ANY OTHER OR FURTHER NOTICE OF SAID MEETING: AND WE DO CONSENT AND AGREE THAT A SPECIAL MEETING OF THE CITY COUNCIL SHALL BE HELD AT THE TIME AND PLACE FOR THE PURPOSE STATED IN SAID NOTICE.

COUNCILEMBER, JAMES ARMSTRONG

COUNCILMEMBER, DOROTHY HAWTHORNE

COUNCILMEMBER, GEORGE HELMS

COUNCILMEMBER, KAREN LAUDERDALE

COUNCILMEMBER, CHRIS SHAW

COUNCILMEMBER, RANDY TEETER

Upon roll call those present were:

<i>James C. Davis</i>	<i>Mayor</i>
<i>James Armstrong</i>	<i>Councilmember</i>
<i>Dorothy Hawthorne</i>	<i>Councilmember</i>
<i>George Helms</i>	<i>Councilmember</i>
<i>Karen Lauderdale</i>	<i>Councilmember</i>
<i>Chris Shaw</i>	<i>Councilmember</i>
<i>Randy Teeter</i>	<i>Councilmember</i>

Also present was Leslie Klasing, City Attorney; Tommy Greene, Comptroller; a host of local citizens; several city employees and City Clerk, Kathy Dumas.

Councilmember Teeter moved to go into executive session at 5:02 p.m. Motion seconded by Councilmember Armstrong and carried.

At approximately 5:15 p.m., Councilmember Teeter moved to reconvene to special council meeting. Motion seconded by Councilmember Lauderdale and carried.

Mrs. Leslie Klasing, City Attorney read the following resolution:

RESOLUTION NO. 2019-3

CITY COUNCIL OF THE CITY OF GRAYSVILLE, ALABAMA

WHEREAS, Kenny Booth (“Booth”) was terminated by the City of Graysville (the “City”) on September 14, 2018; and

WHEREAS, Booth filed a grievance regarding that termination to the City Council of the City;
and

WHEREAS, the City and Booth have resolved all differences between them to their mutual satisfaction.

NOW, THEREFORE, BE IT RESOLVED, that Mayor Davis is hereby authorized to execute a Settlement, General Release and Waiver Agreement with Kenny Booth, involving the withdrawal of Booth's grievance, the rescission of Booth's termination, the acceptance of Booth's resignation, a severance payment to Booth of \$3,000, and a full release of all claims by Booth.

Adopted this 24th day of September, 2018.

Mayor James C. Davis

Councilmember, James Armstrong

Councilmember, Dorothy Hawthorne

Councilmember, George Helms

Councilmember, Karen Lauderdale

Councilmember, Chris Shaw

Councilmember, Randy Teeter

ATTEST:

City Clerk, Kathy Dumas

Councilmember Lauderdale moved to approve Resolution Number 2019-3 as presented. Motion seconded by Councilmember Armstrong. Roll call votes as follows:

<i>Councilmember Armstrong</i>	<i>Yes</i>
<i>Councilmember Lauderdale</i>	<i>Yes</i>

<i>Councilmember Teeter</i>	<i>Yes</i>
<i>Councilmember Hawthorne</i>	<i>Yes</i>
<i>Councilmember Helms</i>	<i>Yes</i>
<i>Councilmember Shaw</i>	<i>Yes</i>
<i>Mayor Davis</i>	<i>Yes</i>

Mayor Davis introduced new Interim Fire Chief Greg Gilchrist.

Interim Chief Gilchrist spoke briefly thanking the Mayor and Council for the opportunity to keep improving the fire department.

Kathy Dumas, City Clerk read the following resignation:

Mayor Davis and the Graysville City Council,

I respectfully submit this letter of resignation effective September 14, 2018. While submitting this resignation, I would like to take the opportunity to thank the Mayor and City Council for trusting me enough to have allowed me this great opportunity to serve this community for the past 23 years. It has been a great honor to serve alongside the other firefighters and paramedics in this city. They are among the most dedicated and knowledgeable that I have ever had the privilege to work with. Serving as the fire chief for the past 6 years has definitely been the highlight of my career and has taught me many things that I will be able to carry with me for the rest of my career and I am personally a much better person because of the experience.

Respectfully submitted,

Kenneth R. Booth

Mayor Davis stated that the City of Graysville will not be going to a volunteer fire department.

Thereupon on motion of Councilmember Teeter, motion seconded by Councilmember Shaw and being unanimously carried the meeting was duly adjourned.

Councilmember James Armstrong

Councilmember Dorothy Hawthorne

Councilmember George Helms

Councilmember Karen Lauderdale

Councilmember Chris Shaw

Councilmember Randy Teeter

Mayor James C. Davis

City Clerk Kathy Dumas